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**NATIONAL SECURITY AGENCY/CENTRAL SECURITY  
SERVICE**



**INSPECTOR GENERAL  
REPORT OF INVESTIGATION**

**26 June 2015**

**IV-15-0025**

**Alleged Timecard Fraud**

(U) This report might not be releasable under the Freedom of Information Act or other statutes and regulations. Consult the NSA/CSS Inspector General Chief of Staff before releasing or posting all or part of this report.

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Approved for Release by NSA on 03-01-2021, FOIA Case # 85643 (litigation)

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## **(U) OFFICE OF THE INSPECTOR GENERAL**

(U) Chartered by the NSA Director and by statute, the Office of the Inspector General conducts audits, investigations, inspections, and special studies. Its mission is to ensure the integrity, efficiency, and effectiveness of NSA operations, provide intelligence oversight, protect against fraud, waste, and mismanagement of resources by the Agency and its affiliates, and ensure that NSA activities comply with the law. The OIG also serves as an ombudsman, assisting NSA/CSS employees, civilian and military.

### **(U) AUDITS**

(U) The audit function provides independent assessments of programs and organizations. Performance audits evaluate the effectiveness and efficiency of entities and programs and their internal controls. Financial audits determine the accuracy of the Agency's financial statements. All audits are conducted in accordance with standards established by the Comptroller General of the United States.

### **(U) INVESTIGATIONS**

(U) The OIG administers a system for receiving complaints (including anonymous tips) about fraud, waste, and mismanagement. Investigations may be undertaken in response to those complaints, at the request of management, as the result of irregularities that surface during inspections and audits, or at the initiative of the Inspector General.

### **(U) INTELLIGENCE OVERSIGHT**

(U) Intelligence oversight is designed to insure that Agency intelligence functions comply with federal law, executive orders, and DoD and NSA policies. The IO mission is grounded in Executive Order 12333, which establishes broad principles under which IC components must accomplish their missions.

### **(U) FIELD INSPECTIONS**

(U) Inspections are organizational reviews that assess the effectiveness and efficiency of Agency components. The Field Inspections Division also partners with Inspectors General of the Service Cryptologic Elements and other IC entities to jointly inspect consolidated cryptologic facilities.

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**I. (U) SUMMARY**

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(U//~~FOUO~~) The Office of the Inspector General (OIG) initiated an inquiry after receiving an allegation that [redacted] submitted false timesheets. An initial OIG review of three months of [redacted] time and attendance (T&A) and Access Control records showed that she claimed 230.25 more hours on her timesheets than she was present within NSA spaces. As a result, the OIG initiated an investigation and reviewed 12 months of data. The 12-month analysis of [redacted] T&A and Access Control records initially identified 825.5 discrepant hours, including 76 days where [redacted] claimed hours but did not enter NSA spaces. [redacted] resigned from NSA on [redacted].

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(U//~~FOUO~~) The OIG investigation included interviews with [redacted] and her former supervisor, as well as analysis of timesheets, training records, and Access Control records from 16 November 2013 to 14 November 2014. Analysis of the data disclosed discrepancies supporting the conclusion that [redacted] worked fewer hours than she claimed on her timesheets. For a period of six weeks, [redacted] was enrolled in language training, for which 165 hours of verified attendance was credited. [redacted] was also credited 6.75 hours for verified attendance at meetings outside of NSA spaces. The remaining shortages resulted from a combination of late arrivals, early departures, and days where [redacted] never entered NSA spaces. As a result of the evidence gathered, the total number of discrepant hours was reduced to 653.75 hours.

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(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that from 16 November 2013 to 14 November 2014 [redacted] knowingly submitted false and inaccurate timesheets, for a total shortfall to the government of 653.75 hours (approximately \$26,945.19). [redacted] actions are in violation of 5 C.F.R. § 2635.101(b)(5); NSA/CSS Personnel Management Manual (PMM), Chapter 360, § 2-7(a); NSA/CSS PMM, Chapter 366, §§ 2-1(K) and 2-2(B); and 31 U.S.C. § 3802.

(U//~~FOUO~~) A summary of the investigative findings will be forwarded to the Associate Directorate for Security and Counterintelligence (ADS&CI), Special Actions (Q242), and the Directorate of Resources Management, Accounting and Financial Services, Accounts Receivable Branch (BF232).

<sup>1</sup> (U//~~FOUO~~) [redacted] also may have violated 18 U.S.C. §§ 287 and 1001. The OIG reported these potential criminal violations to the United States Attorney's Office for the District of Maryland on [redacted].

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**I. (U) BACKGROUND**

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(b) (6)**(U) Introduction**

(U//~~FOUO~~) This investigation was initiated based on a complaint received by the OIG Hotline alleging that [redacted] timesheets were not accurate. [redacted] was a GG12/05 [redacted] employed in the [redacted] of the Office of [redacted]. She entered on duty with NSA on [redacted]. Prior to joining NSA, [redacted] served in the U.S. Air Force and was assigned as a linguist to NSA/CSS Georgia (NSAG) from [redacted]. She also worked as a contractor employee supporting NSAG for one year prior to beginning her civilian employment.

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**(U) Applicable Authorities**

(U//~~FOUO~~) The investigation looked at possible violations of the following authorities. Applicable excerpts are contained in Appendix A.

(U) 5 C.F.R. § 2635.101: Basic Obligation of Public Service

(U//~~FOUO~~) NSA/CSS PMM Chapter 360 — Time and Attendance  
Section 2-7 — (U) Employee Responsibilities

(U//~~FOUO~~) NSA/CSS PMM Chapter 366—Personal Conduct  
Section 2-1 — (U//~~FOUO~~) Work Environment  
Section 2-2 — (U//~~FOUO~~) Personnel and Security Standards

(U) 31 U.S.C. § 3802 – False Claims and Statements; Liability

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**II. (U) FINDINGS**

(U//~~FOUO~~) **ALLEGATION:** Did [redacted] knowingly submit false timesheets from 16 November 2013 to 14 November 2014 in violation of 5 C.F.R. § 2635.101(b)(5); NSA/CSS Personnel Management Manual (PMM), Chapter 360, § 2-7(a); NSA/CSS PMM, Chapter 366, §§ 2-1(K) and 2-2(B); and 31 U.S.C. § 3802?

(U//~~FOUO~~) **CONCLUSION:** Substantiated.

**(U) Evidence****(U//~~FOUO~~) Documentary Evidence**

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**(U//~~FOUO~~) Timesheets and Access Control Comparison**

(U//~~FOUO~~) The OIG obtained and reviewed [redacted] timesheets and Access Control records for the time period of 16 November 2013 to 14 November 2014. An analysis of those records is attached as Appendix B. For a period of six weeks, [redacted] was enrolled in language training, for which 165 hours of verified attendance was credited. [redacted] was also credited 6.75 hours for verified attendance at meetings outside of NSA spaces. Final analysis of the timesheet and Access Control records revealed 653.75 discrepant hours as a result of late arrivals, early departures, and days she never entered NSA spaces.

(U//~~FOUO~~) Of the 249 days under examination, the OIG identified 179 days with erroneous timesheet entries made by [redacted] for which she could provide no work-related explanation. All of the 179 erroneous entries, totaling 653.75 hours, reflected that [redacted] worked fewer hours than she claimed on her timesheets.

**(U//~~FOUO~~) Verification of Training**

(U//~~FOUO~~) On 14 January 2015, [redacted] provided Global Language Center policies and records for [redacted] enrollment and attendance for [redacted] which ran from 20 August 2014 to 25 September 2014. In total, [redacted] attendance records accounted for 165 hours initially noted as discrepant in the OIG analysis.

**(U//~~FOUO~~) Testimonial Evidence**

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(U//~~FOUO~~) [redacted]

(U//~~FOUO~~) [redacted] was interviewed on 13 April 2015 and provided the following sworn testimony.

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(U//FOUO) [redacted] was stationed at NSAG while in the Air Force [redacted]. She then worked at NSAG as a contractor employee for a year and became an NSA civilian employee in 2003. She served several overseas assignments and was assigned to NSAW in 2009. She worked in the [redacted] organization for several years but left after reorganizations and frequent management turnover. In 2012, she joined [redacted]. She remained in that organization until her resignation in January 2015. Her supervisor was [redacted].

(U//FOUO) [redacted] left her NSA employment because she could not manage her schedule; she was maxed out on Leave without Pay (LWOP); and her schedule was under "constant scrutiny." She was a single mother of two boys, [redacted].

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(U//FOUO) [redacted] work schedule was sporadic. She worked "when [she] could make it in." She frequently missed work because she or one of her children was sick. She normally arrived between 9:00 and 10:00 a.m. after she took her children to school, which starts at 8:30. She is divorced from the father of her children, [redacted] an NSA employee. She shares custody of the children, but has them most of the time during the school week. She had to un-enroll her children from before and after school care because it was too expensive for her as a single mother. She usually left work by 2:45 p.m. so that she could be home in time to meet the children's bus. She requested to work part-time, but her organization did not support her request. She did not have any accrued leave as a result of her time overseas and two maternity leaves. It often took a long time for [redacted] to find parking when she arrived. Although she knows it was not correct, she sometimes claimed the time she spent looking for a parking space in her duty time.

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(U//FOUO) In the last "year or so," [redacted] found that she was not able to meet her schedule requirements. She was unable to make-up missed hours and as a result she stated, "I guess I falsified my timesheets." She attributed her false hours to "really poor decision making." She wanted to leave her employment after being denied a part-time opportunity, but was afraid she would not be able to support her children. [redacted] is not currently working. She takes responsibility for her actions and plans to pay back the money she was paid for hours that she did not work.

(U//FOUO) [redacted] She has sought the services of Employee Assistance Service (EAS) in the past, but does not believe that any of the visits account for the discrepant hours in the OIG analysis because she tried not to go during work hours, and the sessions may have been before the OIG analysis began. She was referred by EAS [redacted].

(U//FOUO) [redacted] provided the following e-mail response to the OIG analysis after her interview with the OIG (Appendix C):

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*As for the spreadsheet, I don't think I have any further items to mitigate. I accept the responsibility and consequences of my actions, what her [sic] those be monetary or otherwise. I would only please request [REDACTED]*

*I just want to rebalance my life and reset.*

(U//FOUO) [REDACTED] Chief, [REDACTED]

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(U//FOUO) [REDACTED] was interviewed on 15 January 2015 and provided the following sworn testimony.

(U//FOUO) [REDACTED] has been [REDACTED] supervisor since [REDACTED] began in [REDACTED] in August 2012. [REDACTED] is an Analyst and is responsible for [REDACTED]. She is a full-time employee, but works a very irregular schedule. [REDACTED] gave [REDACTED] a lot of flexibility and allowed her to work evening and weekend hours because she was a single mother. [REDACTED]

(U//FOUO) [REDACTED] is aware that many coworkers on [REDACTED] team are frustrated with the fact that [REDACTED] frequently calls out. Most team members stopped giving work to [REDACTED] because they lacked confidence that she would complete it. [REDACTED] is "not good" about responding to e-mails or providing management with Weekly Activity Reports. Despite these problems and her sporadic schedule, [REDACTED] said that [REDACTED] is a good worker when she does come to work.

(U//FOUO) When [REDACTED] submitted her timesheet for the pay period ending on or about 31 October 2014, [REDACTED] requested 33 hours of LWOP and claimed to have worked weekend hours. Upon reviewing office records, [REDACTED] had reason to question whether [REDACTED] actually worked the weekend hours and confronted [REDACTED] said she "forgot" whether she had worked and would change her timesheet. [REDACTED] thought it was strange that [REDACTED] could not recall whether she worked during the weekend and so readily changed her hours. The next pay period [REDACTED] had reason to question [REDACTED] weekday hours, and again [REDACTED] changed her timesheet. Since that time [REDACTED] has implemented better ways of tracking [REDACTED] arrivals and departures. She is supposed to e-mail [REDACTED] when she arrives and departs each day and seek pre-approval for working any late evening or weekend hours. Prior to October 2014, [REDACTED] did not have any reason to suspect that [REDACTED] timesheets were not accurate. In August and September 2014, [REDACTED] was enrolled in a language class held near Airport Square, so she was not in the office often.

(U//FOUO) [REDACTED] consistently uses the eight hours of annual leave and four hours of sick leave that she accrues each pay period. [REDACTED] never had a documented medical condition and [REDACTED] was unaware that it was problematic for her to use her Sick Leave so often without any additional documentation. [REDACTED] now realizes that [REDACTED] should have been on a Leave Letter, but because [REDACTED] does not feel that she is able to impose such sanctions, [REDACTED] has never requested or received permission to work in any location other than her assigned desk in [REDACTED] or the language training as noted earlier. In hindsight, [REDACTED] realizes she granted too much flexibility to [REDACTED]

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**(U) Analysis and Conclusion**

(U//~~FOUO~~) 31 U.S. Code § 3802 and NSA/CSS PMM, Chapter 366, § 2-1(K) prohibit employees from knowingly making or presenting a false or fraudulent claim, and NSA/CSS PMM, Chapter 366, § 2-2(B) prohibits employees from making deliberate misrepresentations, falsifications or omissions in any Agency document. Under applicable legal standards, a person “knowingly” makes a false statement whenever he or she acts with knowledge of its falsity or acts with reckless disregard of whether the statement is true.<sup>2</sup>

(U//~~FOUO~~) As detailed in the OIG Time and Attendance Analysis (Appendix B), 179 of the 249 days under examination, totaling 653.75 hours, contained erroneous timesheet entries made by [REDACTED] for which she claimed more time than Access Control indicated she was within NSA spaces. She could provide no work related explanation for these discrepancies. Additionally, 76 of the 179 erroneous entries are days when [REDACTED] failed to show up for work at all. When presented the OIG analysis, [REDACTED] readily stated that she did not in fact work the discrepant hours (“I guess I falsified my timesheets,” which she attributed to “really poor decision making”); which leads the OIG to find that the falsifications were “knowingly” entered.

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(U//~~FOUO~~) According to the NSA/CSS PMM, Chapter 360 § 2-7(a), employees must ensure that all information relevant to their time and attendance is recorded accurately. [REDACTED] was unable to meet the requirements of her work schedule, and did not have enough leave to cover the remaining hours. As a result, she supplemented false hours on her timesheets, in violation of this authority.

(U//~~FOUO~~) Finally, by failing to work the hours she recorded on her timesheet, [REDACTED] also violated 5 C.F.R. § 2635.101(b)(5), which states that employees shall put forth honest effort in the performance of their duties.

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that from 16 November 2013 to 14 November 2014 [REDACTED] knowingly submitted false and inaccurate timesheets, for a total shortfall to the government of 653.75 hours. [REDACTED] actions are in violation of 5 C.F.R. § 2635.101(b)(5); NSA/CSS Personnel Management Manual (PMM), Chapter 360, § 2-7(a); NSA/CSS PMM, Chapter 366, §§ 2-1(K) and 2-2(B); and 31 U.S.C. § 3802.

<sup>2</sup> (U) See, e.g., *U.S. v. Lange*, 528 F.2d 1280 (5<sup>th</sup> Cir., 1976); 31 U.S.C. 3729.

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### III. (U) RESPONSE TO TENTATIVE CONCLUSION

(U//~~FOUO~~) [redacted] did not provide a statement or offer any additional information in response to the OIG tentative conclusion.

[redacted]  
⋮  
[redacted]  
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**IV. (U) CONCLUSION**

(U//~~FOUO~~) The preponderance of the evidence supports the conclusion that from 16 November 2013 to 14 November 2014 [REDACTED] knowingly submitted false and inaccurate timesheets, for a total shortfall to the government of 653.75 hours. [REDACTED] actions are in violation of 5 C.F.R. § 2635.101(b)(5); NSA/CSS Personnel Management Manual (PMM), Chapter 360, § 2-7(a); NSA/CSS PMM, Chapter 366, §§ 2-1(K) and 2-2(B); and 31 U.S.C. § 3802.

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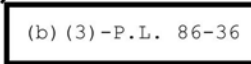
**V. (U) DISTRIBUTION OF RESULTS**

(U//~~FOUO~~) A summary of the investigative findings will be provided to ADS&CI, Special Actions (Q242), and the Directorate of Resources Management, Accounting and Financial Services, Accounts Receivable Branch (BF232).

Concurred by:

  
Investigator

  
Assistant Inspector General  
For Investigations

  
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## **APPENDIX A**

### **(U) Applicable Authorities**

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**(U) 5 C.F.R. § 2635.101 Code of Ethics for Government Service, — *Basic Obligation of Public Service***

(b)(5) Employees shall put forth honest effort in the performance of their duties.

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**(U) NSA/CSS PMM Chapter 360 — *Time and Attendance*****Section 2-7 — (U) *Employee Responsibilities:***

- (a) Ensure that all information relevant to their time and attendance is recorded accurately.
  - a. Sign in and out daily on the timesheet.

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**(U) NSA/CSS PMM, Chapter 366—*Personal Conduct*****Section 2.1 — (U) *Work Environment:***

Employees will not engage in any conduct that creates a hostile work environment and/or interferes with an individual's work performance.

- ...
  - K. False Statements – Employees will not knowingly make or present a false or fraudulent or claim; enter into an agreement or conspiracy to defraud the Government by obtaining or aiding in the payment or allowance of a false or fraudulent claim; or, knowingly and willfully falsify or conceal a material fact by a trick, scheme, or device.....

**Section 2.2 — (U) *Personnel and Security Standards:***

Employees granted access to classified information and Sensitive Compartmented Information must be stable; trustworthy; reliable; of excellent character, judgment and discretion; and of unquestioned loyalty to the United States. Any conduct, including off-duty conduct that brings into question these character traits may be cause for appropriate security action and in some cases administrative action. The following illustrations are provided as examples and are not inclusive:

- ...
  - B. Deliberate misrepresentations, falsifications, or omission of material facts in any Agency document.....

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**(U) 31 U.S.C. § 3802 – *False Claims and Statements; liability***

- (a)(1) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a claim that the person knows or has reason to know—
  - (A) is false, fictitious, or fraudulent;
  - (B) includes or is supported by any written statement which asserts a material fact which is false, fictitious, or fraudulent;
  - (C) includes or is supported by any written statement that—
    - (i) omits a material fact;

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- (ii) is false, fictitious, or fraudulent as a result of such omission; and
- (iii) is a statement in which the person making, presenting, or submitting such statement has a duty to include such material fact; or

(D) is payment for the provision of property or services which the person has not provided as claimed, shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than \$5,000 for each such claim. Except as provided in paragraph (3) of this subsection, such person shall also be subject to an assessment, in lieu of damages sustained by the United States because of such claim, of not more than twice the amount of such claim, or the portion of such claim, which is determined under this chapter to be in violation of the preceding sentence.

(2) Any person who makes, presents, or submits, or causes to be made, presented, or submitted, a written statement that —

(A) the person knows or has reason to know—

- (i) asserts a material fact which is false, fictitious, or fraudulent; or
- (ii) (I) omits a material fact; and
- (II) is false, fictitious, or fraudulent as a result of such omission;

(B) in the case of a statement described in clause (ii) of subparagraph (A), is a statement in which the person making, presenting, or submitting such statement had a duty to include such material fact; and

(C) contains or is accompanied by an express certification or affirmation of the truthfulness and accuracy of the contents of the statement,

shall be subject to, in addition to any other remedy that may be prescribed by law, a civil penalty of not more than \$5,000 for each such statement,

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## **APPENDIX B**

### **(U) Spreadsheet Analysis**

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NSAW								(Y)				
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours
11/16/13	Sat		NO ACCESS						5:00	5.00		5.00
11/17/13	Sun		NO ACCESS						5:15	5.25		5.25
11/18/13	Mon	8:04:22 8:06:46 15:02:11	[REDACTED]			6:57:49		6:27:49	6:45	0.25		0.25
11/19/13	Tue	9:33:25 9:35:43 16:27:44 16:30:01				6:56:36		6:26:36	6:00	-0.25		-0.25
11/20/13	Wed	8:41:07 8:43:52 15:20:06				6:38:59		6:08:59	6:45	0.50		0.50
11/21/13	Thu	8:54:06 8:56:25 14:05:21 14:09:17				5:15:11	Y	5:15:11	5:00	-0.25		-0.25
11/22/13	Fri	9:23:14 9:25:36 16:35:47 16:40:08				7:16:54		6:46:54	6:30	-0.25		-0.25
11/24/13	Sun		NO ACCESS						9:30	9.50		9.50
11/26/13	Tue	9:10:53 9:13:25 12:01:16 12:05:11 12:05:28	[REDACTED]			2:54:35	Y	2:54:35	3:00	0.00		0.00
11/27/13	Wed	9:09:32 9:11:41 15:06:34 15:10:48				6:01:16	Y	6:01:16	6:00	0.00		0.00

Classified By [REDACTED]  
Derived From: NSA/CSSM 1-52  
Dated: 20070108  
Declassify On: 20400401

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	NSAW					(Y)						
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours
11/29/13	Fri	8:53:28	[Redacted]									
		8:55:45										
		12:11:55										
		12:14:21				3:20:53		Y	3:20:53	3:15	0.00	
12/1/13	Sun	NO ACCESS							7:45	7.75		7.75
12/2/13	Mon	9:54:30	[Redacted]									
		9:56:54										
		15:11:43										
		15:15:34				5:21:04		Y	5:21:04	6:00	0.50	
12/3/13	Tue	9:16:37	[Redacted]									
		9:18:46										
		15:10:04										
		15:15:30			0:05							
		16:26:46			7:10:09		Y	7:10:09	6:45	-0.25		-0.25
12/4/13	Wed	9:17:14	[Redacted]									
		9:19:30										
		15:08:37				5:51:23		Y	5:51:23	5:45	0.00	
12/7/13	Sat	NO ACCESS					Y		4:00	4.00		4.00
12/8/13	Sun	NO ACCESS							7:00	7.00		7.00
12/11/13	Wed	9:29:34	[Redacted]									
		9:32:02										
		15:02:14										
		15:05:54				5:36:20		Y	5:36:20	5:45	0.00	
12/12/13	Thu	9:17:03	[Redacted]									
		9:19:20										
		16:06:07				6:49:04			6:19:04	6:15	0.00	
12/13/13	Fri	9:20:55	[Redacted]									
		9:23:29										
		15:07:46										
		15:11:24				5:50:29		Y	5:50:29	5:45	0.00	

Classified By: [Redacted]

Derived From NSA/CSSM 1-52

Dated: 20070108

Declassify On: 20400401

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Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y)	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	
							No lunch Claimed						
12/14/13	Sat	NO ACCESS					Y		5:00	5.00		5.00	
12/15/13	Sun	NO ACCESS							8:00	8.00		8.00	
12/16/13	Mon	8:08:14 15:00:03	[REDACTED]		6:51:49		Y	6:51:49	7:00	0.00		0.00	
12/17/13	Tue	10:41:35 15:14:43			4:33:08		Y	4:33:08	6:45	2.00		2.00	
12/18/13	Wed	9:14:32 9:16:56 15:07:38 15:11:08			5:56:36		Y	5:56:36	6:00	0.00		0.00	
12/20/13	Fri	NO ACCESS					Y		4:30	4.50		4.50	
12/21/13	Sat	NO ACCESS							8:30	8.50		8.50	
12/22/13	Sun	NO ACCESS							7:00	7.00		7.00	
12/23/13	Mon	8:41:35 8:44:08 12:19:50 12:23:41	[REDACTED]		3:42:06		Y	3:42:06	3:45	0.00		0.00	
12/24/13	Tue	14:16:43 15:10:57			0:54:14		Y	0:54:14	6:30	5.50		5.50	
12/29/13	Sun	22:23:59											
12/30/13	Mon	0:19:17			1:55:18		Y	1:55:18	5:45	3.75		3.75	
1/2/14	Thu	10:38:39 10:40:58 15:10:31	[REDACTED]		4:31:52		Y	4:31:52	9:00	4.25		4.25	
1/5/14	Sun	NO ACCESS					Y		4:45	4.75		4.75	
1/7/14	Tue	10:32:45	[REDACTED]										

Classified By [REDACTED]  
Derived From: NSA/CSSM 1-52  
Dated: 20070108  
Declassify On: 20400401

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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

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NSAW						(Y)							
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	
		10:34:54											
		15:11:12											
		15:14:50				4:42:05		Y	4:42:05	6:30	1.75		1.75
1/8/14	Wed	9:40:06											
		9:42:29											
		15:09:15											
		15:11:33				5:31:27		Y	5:31:27	7:15	1.50		1.50
1/9/14	Thu	9:12:23											
		9:14:32											
		16:10:29											
		16:14:27				7:02:04		Y	7:02:04	7:15	0.00		0.00
1/10/14	Fri	11:10:23											
		11:12:37											
		15:33:53				4:23:30		Y	4:23:30	10:30	6.00		6.00
1/11/14	Sat	NO ACCESS					Y		7:00	7.00		7.00	
1/12/14	Sun	NO ACCESS					Y		8:00	8.00		8.00	
1/13/14	Mon	8:54:34											
		8:57:09											
		11:05:44											
		11:08:19				2:13:45		Y	2:13:45	7:00	4.75		4.75
1/14/14	Tue	10:18:07											
		15:11:53				4:53:46		Y	4:53:46	7:00	2.00		2.00
1/15/14	Wed	9:17:30											
		9:20:00											
		15:58:48											
		16:02:38				6:45:08		Y	6:45:08	7:00	0.00		0.00
1/16/14	Thu	9:25:31											
		13:18:38				3:53:07		Y	3:53:07	7:00	3.00		3.00
1/17/14	Fri	9:11:31											
		9:13:32											

Classified By [redacted]  
 Derived From: NSA/CSSM 1-52  
 Dated: 20070108  
 Declassify On: 20400401

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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

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NSAW		[Redacted]											
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	
		12:12:15	[Redacted]										
		12:15:57			3:04:26		Y	3:04:26	7:00	3.75		3.75	
1/23/14	Thu	11:25:46											
		11:27:53											
		15:05:22			3:39:36		Y	3:39:36	7:30	3.75		3.75	
1/24/14	Fri	10:51:29											
		10:53:46											
		11:01:11											
		11:02:59											
		11:04:27			0:01								
		11:06:50											
		18:01:18											
		18:03:32			7:12:03		Y	7:12:03	7:30	0.25		0.25	
1/26/14	Sun	17:23:53											
		18:07:49			0:43:56		Y	0:43:56	5:00	4.25		4.25	
1/27/14	Mon	9:13:18											
		9:15:34											
		14:19:08											
		14:22:42			5:09:24		Y	5:09:24	5:30	0.25		0.25	
1/28/14	Tue	9:30:39											
		15:08:54		5:38:15		Y	5:38:15	5:30	0.00		0.00		
1/29/14	Wed	10:39:00											
		10:41:11											
		10:41:17											
		16:07:16											
		16:10:54		5:31:54		Y	5:31:54	6:00	0.25		0.25		
1/30/14	Thu	7:58:02											
		8:28:01											
		13:52:16		5:24									
		16:21:43		8:23:41	5:24:15			2:29:26	8:00	5.50	-5.50	0.00	
1/31/14	Fri	9:09:12											
		9:11:58											

Classified By [Redacted]  
Derived From: NSA/CSSM 1-52  
Dated: 20070108  
Declassify On: 20400401

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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

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Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y)	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	
							No lunch Claimed						
	NSAW	16:56:56			7:47:44		Y	7:47:44	7:30	-0.25		-0.25	
2/1/14	Sat	NO ACCESS					Y		4:30	4.50		4.50	
2/4/14	Tue	11:02:05											
		11:04:21											
		16:06:59			5:04:54	Y	5:04:54	5:30	0.25		0.25		
2/6/14	Thu	9:30:15											
		16:22:06			6:51:51	Y	6:51:51	7:00	0.00		0.00		
2/7/14	Fri	9:17:43											
		9:20:12											
		16:42:03											
		16:45:39			7:27:56	Y	7:27:56	7:00	-0.25		-0.25		
2/8/14	Sat	NO ACCESS					Y		3:30	3.50		3.50	
2/9/14	Sun	NO ACCESS							6:30	6.50		6.50	
2/10/14	Mon	9:47:27											
		10:28:21											
		10:31:53			0:03								
		14:04:44			4:17:17	Y	4:17:17	4:30	0.00		0.00		
2/11/14	Tue	9:13:41											
		9:16:08											
		16:10:52											
		16:15:43			7:02:02	Y	7:02:02	6:45	-0.25		-0.25		
2/14/14	Fri	11:24:53											
		14:58:17			3:33:24	Y	3:33:24	4:00	0.25		0.25		
2/15/14	Sat	NO ACCESS							5:00	5.00		5.00	
2/18/14	Tue	6:50:25											
		6:52:43											
		10:07:45											
		10:13:04			0:05								
		11:21:49											

Classified By: [redacted]  
 Derived From: NSA/CSSM 1-52  
 Dated: 20070108  
 Declassify On: 20400401

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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

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NSAW						(Y)							
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	
		11:24:14			4:33:49		Y	4:33:49	4:45	0.00		0.00	
2/19/14	Wed	9:02:44											
		9:05:12											
		15:15:39											
		15:19:53				6:17:09		Y	6:17:09	6:00	-0.25		-0.25
2/20/14	Thu	8:28:16											
		13:02:11				4:33:55		Y	4:33:55	5:30	0.75		0.75
2/21/14	Fri	9:18:08											
		9:20:38											
		14:40:21											
		14:44:11			5:26:03		Y	5:26:03	7:00	1.50		1.50	
2/23/14	Sun	NO ACCESS					Y		5:00	5.00		5.00	
2/24/14	Mon	9:51:19			5:44:09		Y	5:44:09	5:45	0.00		0.00	
		15:35:28											
2/25/14	Tue	9:12:04											
		9:14:18											
		12:16:36											
		12:24:32			0:07								
		14:45:54											
		14:49:49				5:37:45		Y	5:37:45	5:30	0.00		0.00
2/26/14	Wed	8:52:53											
		15:26:41				6:33:48		Y	6:33:48	6:45	0.00		0.00
2/27/14	Thu	9:25:24											
		13:39:26			4:14:02		Y	4:14:02	4:00	0.00		0.00	
3/1/14	Sat	NO ACCESS					Y		5:15	5.25		5.25	
3/2/14	Sun	NO ACCESS					Y		7:00	7.00		7.00	
3/5/14	Wed	9:31:33											
		15:05:17				5:33:44		Y	5:33:44	6:15	0.50		0.50

Classified by [redacted]  
Derived From: NSA/CSSM 1-52  
Dated: 20070108  
Declassify On: 20400401

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(b) (3) - P.L. 86-36



(b) (3) - P.L. 86-36  
(b) (6)

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Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y)	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours
							No lunch Claimed					
3/6/14	Thu	9:32:04 15:53:41			6:21:37		Y	6:21:37	6:30	0.00		0.00
3/7/14	Fri	9:14:31 9:16:50 15:04:41 15:08:43			5:54:12	Y	5:54:12	6:00	0.00		0.00	
3/9/14	Sun	NO ACCESS							7:00	7.00		7.00
3/10/14	Mon	9:31:41 9:34:02 14:02:05 14:06:38			4:34:57		Y	4:34:57	8:00	3.25		3.25
3/11/14	Tue	9:09:55 9:12:36 12:41:34 12:46:28			3:36:33	Y	3:36:33	5:45	2.00		2.00	
3/13/14	Thu	9:13:22 9:15:39 14:10:53 14:14:57			5:01:35		Y	5:01:35	7:45	2.50		2.50
3/14/14	Fri	9:25:42 9:27:49 14:06:07 14:10:24			4:44:42	Y	4:44:42	5:45	1.00		1.00	
3/16/14	Sun	NO ACCESS							8:00	8.00		8.00
3/18/14	Tue	11:10:37 16:00:47			4:50:10		Y	4:50:10	6:30	1.50		1.50
3/19/14	Wed	9:14:02 9:16:19 15:16:25			6:02:23	Y	6:02:23	5:45	-0.25		-0.25	
3/22/14	Sat	NO ACCESS							5:30	5.50		5.50

Classified By [redacted]  
Derived From: NSA/CSSM 1-52  
Dated: 20070108  
Declassify On: 20400401

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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

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NSAW						(Y)							
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	
3/23/14	Sun	NO ACCESS							6:30	6.50		6.50	
3/24/14	Mon	9:17:11	[REDACTED]										
		9:19:37											
		13:14:33											
		13:18:37			4:01:26		Y	4:01:26	4:00	0.00		0.00	
3/26/14	Wed	10:14:08	[REDACTED]										
		10:16:38											
		15:57:03											
		16:00:42			5:46:34		Y	5:46:34	5:45	0.00		0.00	
3/27/14	Thu	9:48:38	[REDACTED]										
		15:55:00			6:06:22		Y	6:06:22	8:00	1.75		1.75	
3/28/14	Fri	10:20:53	[REDACTED]										
		17:01:47			6:40:54		Y	6:40:54	6:45	0.00		0.00	
3/29/14	Sat	NO ACCESS					Y		4:15	4.25		4.25	
3/30/14	Sun	NO ACCESS					Y		6:00	6.00		6.00	
4/1/14	Tue	9:17:27	[REDACTED]										
		9:19:55											
		15:54:35											
		15:57:01			6:39:34		Y	6:39:34	6:45	0.00		0.00	
4/2/14	Wed	9:21:13	[REDACTED]										
		9:23:37											
		15:49:26											
		15:53:22			6:32:09		Y	6:32:09	6:45	0.00		0.00	
4/3/14	Thu	9:16:20	[REDACTED]										
		9:18:53											
		12:40:16											
		12:42:33											
		14:34:16			1:51								
		14:36:49											
		15:45:40											

Classified By [REDACTED]  
 Derived From: NSA/CSSM 1-52  
 Dated: 20070108  
 Declassify On: 20400401

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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

UNCLASSIFIED//FOR OFFICIAL USE ONLY

NSAW						(Y)						
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours
		15:48:07			6:31:47	1:51:43	Y	4:40:04	6:45	2.00		2.00
4/4/14	Fri	10:23:58										
		10:26:18										
		13:32:42										
		13:35:04			3:11:06		Y	3:11:06	3:15	0.00		0.00
4/5/14	Sat	NO ACCESS					Y		3:15	3.25		3.25
4/6/14	Sun	NO ACCESS					Y		3:00	3.00		3.00
4/7/14	Mon	9:46:31										
		9:48:54										
		15:02:39										
		15:06:35			5:20:04		Y	5:20:04	5:45	0.25		0.25
4/9/14	Wed	9:15:23										
		9:17:42										
		15:19:33										
		15:23:19			6:07:56		Y	6:07:56	6:30	0.25		0.25
4/11/14	Fri	9:45:54										
		9:48:19										
		13:08:11										
		13:12:17			3:26:23		Y	3:26:23	6:00	2.50		2.50
4/12/14	Sat	NO ACCESS							7:30	7.50		7.50
4/13/14	Sun	NO ACCESS							8:00	8.00		8.00
4/15/14	Tue	9:10:04										
		9:12:39										
		13:39:58										
		13:43:56			4:33:52		Y	4:33:52	6:00	1.25		1.25
4/16/14	Wed	11:05:29										
		11:07:41										
		14:49:27										
		14:53:30			3:48:01		Y	3:48:01	7:45	3.75		3.75

Classified By: [redacted]  
 Derived From: NSA/CSSM 1-52  
 Dated: 20070108  
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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

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NSAW						(Y)							
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	
4/17/14	Thu	NO ACCESS					Y		3:00	3.00		3.00	
4/18/14	Fri	9:37:57	[REDACTED]										
		9:40:21											
		14:31:42											
		14:35:45				4:57:48		Y	4:57:48	6:30	1.50		1.50
4/19/14	Sat	NO ACCESS							7:00	7.00		7.00	
4/20/14	Sun	NO ACCESS					Y		4:30	4.50		4.50	
4/21/14	Mon	4:19:05	[REDACTED]										
		4:21:37											
		4:44:44											
		4:46:58				0:27:53			#####	0:00	0.00		0.00
4/22/14	Tue	9:11:47	[REDACTED]										
		9:14:01											
		13:04:22											
		13:08:20				3:56:33		Y	3:56:33	6:15	2.25		2.25
4/23/14	Wed	9:16:25	[REDACTED]										
		9:18:39											
		14:36:25											
		14:40:16				5:23:51		Y	5:23:51	8:00	2.50		2.50
4/25/14	Fri	9:15:12	[REDACTED]										
		9:15:12											
		9:17:43											
		9:17:43											
		13:01:35											
		13:01:35											
		13:05:55											
		13:05:55			3:50:43		Y	3:50:43	8:45	4.75		4.75	
4/26/14	Sat	NO ACCESS					Y		8:00	8.00		8.00	
4/27/14	Sun	NO ACCESS					Y		8:00	8.00		8.00	
4/29/14	Tue	9:46:06	[REDACTED]										

Classified By [REDACTED]  
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(b) (6)

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Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y)	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	
							No lunch Claimed						
	NSAW	9:46:06	[REDACTED]										
		9:48:20											
		16:04:24											
		16:08:13			6:22:07		Y	6:22:07	6:45	0.25			0.25
4/30/14	Wed	NO ACCESS					Y		3:15	3.25		3.25	
5/1/14	Thu	9:19:05	[REDACTED]										
		9:21:25											
		14:01:01											
		14:04:57			4:45:52		Y	4:45:52	7:00	2.00			2.00
5/2/14	Fri	9:46:21	[REDACTED]										
		9:48:35											
		13:04:12											
		13:08:10			3:21:49		Y	3:21:49	7:30	4.00			4.00
5/4/14	Sun	NO ACCESS					Y		7:15	7.25		7.25	
5/5/14	Mon	10:29:10	[REDACTED]										
		10:31:47											
		11:29:05			0:26								
		11:55:52											
		13:01:12											
		13:05:20			2:36:10		Y	2:36:10	6:45	4.00			4.00
5/8/14	Thu	10:05:40	[REDACTED]										
		10:08:01											
		14:58:56											
		15:03:32			4:57:52		Y	4:57:52	5:00	0.00			0.00
5/9/14	Fri	10:14:05	[REDACTED]										
		10:16:26											
		13:16:53											
		13:21:03			3:06:58		Y	3:06:58	7:30	4.25			4.25
5/10/14	Sat	NO ACCESS					Y		6:15	6.25		6.25	
5/11/14	Sun	NO ACCESS					Y		6:00	6.00		6.00	

Classified ~~6.00~~  
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(b) (3) - P.L. 86-36  
(b) (6)

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NSAW						(Y)							
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	
5/13/14	Tue	10:00:10											
		10:02:24											
		16:15:23											
		16:19:13			6:19:03	Y	6:19:03	6:00	-0.25				-0.25
5/14/14	Wed	10:09:20											
		10:11:41											
		10:11:49											
		15:22:21											
		15:26:15		5:16:55	Y	5:16:55	6:00	0.50				0.50	
5/15/14	Thu	11:56:03											
		11:58:20											
		15:58:33											
		16:00:44			4:04:41	Y	4:04:41	6:15	2.00				2.00
5/16/14	Fri	12:50:37											
		12:52:50											
		14:28:33											
		14:30:46			1:40:09	Y	1:40:09	5:00	3.25				3.25
5/17/14	Sat	NO ACCESS					Y		6:00	6:00		6:00	
5/18/14	Sun	NO ACCESS							7:30	7:50		7:50	
5/19/14	Mon	9:33:47											
		9:36:01											
		14:13:31											
		14:17:25			4:43:38	Y	4:43:38	5:30	0.75				0.75
5/20/14	Tue	9:08:19											
		9:10:35											
		14:18:27											
		14:22:20			5:14:01	Y	5:14:01	8:00	2.75				2.75
5/21/14	Wed	10:22:17											
		10:24:42											
		15:03:37											
		15:05:49			4:43:32	Y	4:43:32	5:30	0.75				0.75

Classified by [redacted]  
 Derived From: NSA/CSSM 1-52  
 Dated: 20070108  
 Declassify On: 20400401

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(b) (3) - P.L. 86-36



(b) (3) - P.L. 86-36  
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

NSAW						(Y)						
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours
5/23/14	Fri	10:25:27 10:27:58 14:08:18 14:10:50			3:45:23		Y	3:45:23	4:15	0.25		0.25
5/24/14	Sat	NO ACCESS							5:30	5.50		5.50
5/25/14	Sun	NO ACCESS							8:00	8.00		8.00
5/30/14	Fri	9:27:28 9:30:26 14:14:14 14:17:01			4:49:33		Y	4:49:33	8:30	3.50		3.50
5/31/14	Sat	NO ACCESS							4:15	4.25		4.25
6/1/14	Sun	NO ACCESS							8:45	8.75		8.75
6/2/14	Mon	12:09:50 12:12:05 13:16:39 13:18:46			1:08:56		Y	1:08:56	4:30	3.25		3.25
6/3/14	Tue	11:43:29 11:45:47 16:04:07 16:06:33			4:23:04		Y	4:23:04	4:30	0.00		0.00
6/4/14	Wed	11:35:43 16:12:30			4:36:47		Y	4:36:47	4:30	0.00		0.00
6/5/14	Thu	10:32:55 15:55:55			5:23:00		Y	5:23:00	5:30	0.00		0.00
6/6/14	Fri	10:17:02 10:19:13 13:09:14 13:13:01			2:55:59		Y	2:55:59	7:30	4.50		4.50
6/7/14	Sat	NO ACCESS							5:00	5.00		5.00

Classified By [redacted]  
Derived From: NSA/CSSM 1-52  
Dated: 20070108  
Declassify On: 20400401

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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

UNCLASSIFIED//FOR OFFICIAL USE ONLY

Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y)		Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours
							No lunch Claimed	Net Time				
6/8/14	Sun		NO ACCESS						5:30	5.50		5.50
6/10/14	Tue	10:19:55 10:22:23 14:54:28 14:58:20	[REDACTED]		4:38:25			4:08:25	4:30	0.25		0.25
6/11/14	Wed		NO ACCESS				Y		4:00	4.00		4.00
6/12/14	Thu	10:16:06 10:18:33 16:25:26 16:29:31	[REDACTED]		6:13:25		Y	6:13:25	6:00	0.00		0.00
6/13/14	Fri	11:04:22 11:06:35 12:36:23 12:38:30	[REDACTED]		1:34:08		Y	1:34:08	1:15	-0.25		-0.25
6/14/14	Sat		NO ACCESS						6:30	6.50		6.50
6/15/14	Sun		NO ACCESS						8:00	8.00		8.00
6/17/14	Tue	10:33:35 10:33:40 10:33:45 10:36:21 15:15:03 15:18:59	[REDACTED]		4:45:24		Y	4:45:24	8:00	3.00		3.00
6/18/14	Wed	10:19:09 10:21:28 12:51:19 12:55:27	[REDACTED]		2:36:18		Y	2:36:18	8:00	5.25		5.25
6/20/14	Fri	10:32:58 10:35:23 14:26:59 14:30:54	[REDACTED]		3:57:56		Y	3:57:56	6:00	2.00		2.00

Classified By [REDACTED]  
Derived From: NSA/CSSM 1-52  
Dated: 20070108  
Declassify On: 20400401

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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

UNCLASSIFIED//~~FOR OFFICIAL USE ONLY~~

NSAW						(Y)							
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	
6/21/14	Sat	NO ACCESS							6:00	6:00		6:00	
6/22/14	Sun	NO ACCESS							6:00	6:00		6:00	
6/23/14	Mon	10:11:34	[REDACTED]										
		10:13:50											
		16:05:30											
		16:08:07			5:56:33		Y	5:56:33	7:00	1.00			1.00
6/25/14	Wed	10:49:32	[REDACTED]										
		10:51:57											
		15:21:27											
		15:25:38			4:36:06		Y	4:36:06	9:30	4.75			4.75
6/26/14	Thu	10:36:36	[REDACTED]										
		10:38:57											
		15:48:59											
		15:52:57			5:16:21		Y	5:16:21	9:30	4.00			4.00
6/29/14	Sun	NO ACCESS							8:30	8.50		8.50	
6/30/14	Mon	9:08:05	[REDACTED]										
		9:10:20											
		13:27:53											
		13:31:50			4:23:45		Y	4:23:45	8:00	3.50			3.50
7/1/14	Tue	NO ACCESS					Y		5:00	5.00		5.00	
7/2/14	Wed	10:32:06	[REDACTED]										
		10:34:22											
		13:09:19											
		13:13:08			2:41:02		Y	2:41:02	3:30	0.75			0.75
7/6/14	Sun	NO ACCESS							4:30	4.50		4.50	
7/7/14	Mon	NO ACCESS					Y		3:30	3.50		3.50	
7/8/14	Tue	10:05:27	[REDACTED]										
		10:07:50											

Classified By [REDACTED]  
 Derived From: NSA/CSSM 1-52  
 Dated: 20070108  
 Declassify On: 20400401

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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

UNCLASSIFIED//FOR OFFICIAL USE ONLY

NSAW						(Y)						
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours
		16:49:20										
		16:53:08			6:47:41		Y	6:47:41	7:00	0.00		0.00
7/9/14	Wed	NO ACCESS					Y		5:00	5.00		5.00
7/10/14	Thu	10:08:23										
		10:10:37										
		16:04:38										
		16:08:34			6:00:11		Y	6:00:11	8:30	2.25		2.25
7/11/14	Fri	10:54:44										
		10:57:00										
		14:37:13										
		14:39:25			3:44:41		Y	3:44:41	3:30	0.00		0.00
7/13/14	Sun	NO ACCESS							8:00	8.00		8.00
7/14/14	Mon	NO ACCESS					Y		5:00	5.00		5.00
7/15/14	Tue	9:54:27										
		9:56:51										
		14:19:03										
		14:22:59			4:28:32		Y	4:28:32	8:00	3.50		3.50
7/16/14	Wed	10:09:47										
		10:12:13										
		15:01:39										
		15:05:31			4:55:44		Y	4:55:44	8:30	3.50		3.50
7/17/14	Thu	15:40:59										
		15:43:13										
		17:57:41										
		18:00:20			2:19:21		Y	2:19:21	4:00	1.50		1.50
7/20/14	Sun	NO ACCESS							8:30	8.50		8.50
7/22/14	Tue	10:32:26										
		10:34:46										
		16:28:17										
		16:32:15			5:59:49		Y	5:59:49	9:30	3.50		3.50

Classified By [redacted]

Derived From: NSA/CSSM 1-52

Dated: 20070108

Declassify On: 20400401

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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

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Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y)	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	
							No lunch Claimed						
7/23/14	Wed	10:24:22 10:26:52 15:18:15 15:22:11	[REDACTED]		4:57:49		Y	4:57:49	6:45	1.75		1.75	
7/24/14	Thu	10:18:39 10:20:59 16:50:49 16:54:55			6:36:16		Y	6:36:16	9:45	3.00		3.00	
7/27/14	Sun	NO ACCESS					Y		5:00	5.00		5.00	
7/28/14	Mon	9:58:34 10:00:50 13:27:58 13:31:47		[REDACTED]		3:33:13		Y	3:33:13	8:30	4.75		4.75
7/31/14	Thu	13:01:41 13:04:02 16:17:22 16:19:37			3:17:56		Y	3:17:56	7:30	4.00		4.00	
8/1/14	Fri	10:29:27 10:32:00 15:25:36 15:29:23			4:59:56		Y	4:59:56	9:15	4.25		4.25	
8/3/14	Sun	NO ACCESS					Y		7:00	7.00		7.00	
8/5/14	Tue	NO ACCESS					Y		3:00	3.00		3.00	
8/6/14	Wed	10:12:16 10:14:35 16:31:21 16:35:14	[REDACTED]		6:22:58		Y	6:22:58	8:00	1.50		1.50	
8/7/14	Thu	13:18:06 13:20:31 18:07:16											

Classified By: [REDACTED]  
Derived From: NSA/CSSM 1-52  
Dated: 20070108  
Declassify On: 20400401

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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

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Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y)	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours
							No lunch Claimed					
		18:09:54			4:51:48		Y	4:51:48	5:00	0.00		0.00
8/8/14	Fri	10:42:07										
		10:44:30										
		14:33:32										
		14:37:27			3:55:20		Y	3:55:20	8:15	4.25		4.25
8/9/14	Sat	NO ACCESS					Y		6:30	6.50		6.50
8/10/14	Sun	NO ACCESS					Y		3:30	3.50		3.50
8/11/14	Mon	7:40:22										
		7:42:50										
		11:44:10										
		11:46:38			4:06:16		Y	4:06:16	8:00	3.75		3.75
8/12/14	Tue	10:39:38										
		10:42:20										
		15:51:53										
		15:56:17			5:16:39		Y	5:16:39	6:30	1.00		1.00
8/13/14	Wed	10:10:27										
		10:12:47										
		15:39:32										
		15:43:28			5:33:01		Y	5:33:01	5:30	0.00		0.00
8/15/14	Fri	10:12:36										
		10:14:53										
		11:30:28										
		11:34:03			1:21:27		Y	1:21:27	1:30	0.00		0.00
8/16/14	Sat	NO ACCESS							7:00	7.00		7.00
8/17/14	Sun	NO ACCESS							3:00	3.00		3.00
8/19/14	Tue	10:37:01										
		10:39:25										
		15:17:26										
		15:21:23			4:44:22		Y	4:44:22	5:30	0.75		0.75

Classified by [redacted]

Derived From: NSA/CSSM 1-52

Dated: 20070108

Declassify On: 20400401

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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

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Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y)	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours
							No lunch Claimed					
8/20/14	Wed		NO ACCESS				Y		9:00	9:00	-8.00	1.00
8/21/14	Thu		NO ACCESS				Y		9:30	9:50	-8.00	1.50
8/22/14	Fri		NO ACCESS				Y		9:00	9:00	-8.00	1.00
8/24/14	Sun	23:41:55 23:44:22										
8/25/14	Mon	0:11:07 0:13:31			0:31:36			0:31:36	5:00	4.25	-4.25	0.00
8/26/14	Tue		NO ACCESS						8:00	8:00	-8.00	0.00
8/27/14	Wed		NO ACCESS						8:00	8:00	-8.00	0.00
8/28/14	Thu		NO ACCESS						8:00	8:00	-8.00	0.00
9/2/14	Tue		NO ACCESS						8:00	8:00	-8.00	0.00
9/3/14	Wed		NO ACCESS						8:00	8:00	-6.00	2.00
9/4/14	Thu		NO ACCESS						8:00	8:00	-8.00	0.00
9/5/14	Fri		NO ACCESS						8:00	8:00	-8.00	0.00
9/8/14	Mon	11:24:18 11:26:46 12:11:42 12:13:58			0:49:40		Y	0:49:40	9:00	8.00	-7.75	0.25
9/9/14	Tue		NO ACCESS				Y		9:00	9:00	-8.00	1.00
9/10/14	Wed		NO ACCESS				Y		9:00	9:00	-8.00	1.00
9/11/14	Thu		NO ACCESS				Y		9:00	9:00	-8.00	1.00
9/12/14	Fri		NO ACCESS				Y		9:00	9:00	-8.00	1.00
9/14/14	Sun		NO ACCESS				Y		3:30	3.50		

Classified by [redacted]  
Derived From: NSA/CSSM 1-52  
Dated: 20070108  
Declassify On: 20400401

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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

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NSAW						(Y)						
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours
9/16/14	Tue		NO ACCESS				Y		9:00	9.00	-8.00	1.00
9/18/14	Thu		NO ACCESS				Y		3:00	3.00	-3.00	0.00
9/20/14	Sat		NO ACCESS				Y		3:30	3.50		3.50
9/22/14	Mon	6:42:51 6:45:14 7:21:08 7:23:17			0:40:26		Y	0:40:26	9:00	8.25	-8.00	0.25
9/23/14	Tue		NO ACCESS				Y		9:00	9.00	-8.00	1.00
9/24/14	Wed		NO ACCESS				Y		9:00	9.00	-8.00	1.00
9/25/14	Thu		NO ACCESS				Y		9:00	9.00	-8.00	1.00
9/28/14	Sun		NO ACCESS				Y		4:30	4.50		4.50
9/30/14	Tue	10:11:39 10:14:02 14:51:24 14:55:11			4:43:32		Y	4:43:32	5:00	0.25		0.25
10/1/14	Wed	7:02:29 7:04:39 13:49:08 13:51:34			6:49:05		Y	6:49:05	7:00	0.00		0.00
10/2/14	Thu	10:43:40 10:47:24 14:38:18 14:42:08			3:58:28		Y	3:58:28	4:00	0.00		0.00
10/3/14	Fri	8:00:37 8:04:24 15:33:10 15:37:12			7:36:35		Y	7:36:35	7:00	-0.50		-0.50
10/4/14	Sat		NO ACCESS						4:30	4.50		

Classified By [redacted]  
Derived From: NSAW/CSSM 1-52  
Dated: 20070108  
Declassify On: 20400401

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(b) (3) - P.L. 86-36



(b) (3) - P.L. 86-36  
(b) (6)

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Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y)	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	
							No lunch Claimed						
10/5/14	Sun	NO ACCESS					Y		4:30	4.50		4.50	
10/6/14	Mon	6:46:34	[REDACTED]										
		6:48:44											
		9:50:17											
		9:52:29			3:05:55		Y	3:05:55	6:45	3.50			3.50
10/7/14	Tue	10:13:11	[REDACTED]										
		10:15:28											
		15:59:52											
		16:02:12			5:49:01		Y	5:49:01	6:30	0.50			0.50
10/8/14	Wed	10:25:32	[REDACTED]										
		10:27:15											
		18:23:58											
		18:25:28			7:59:56		Y	7:59:56	8:30	0.50			0.50
10/9/14	Thu	10:13:16	[REDACTED]										
		10:16:59											
		16:14:50											
		16:18:50			6:05:34		Y	6:05:34	7:30	1.25			1.25
10/10/14	Fri	11:32:42	[REDACTED]										
		11:35:07											
		20:04:16											
		20:06:26			8:33:44		Y	8:33:44	8:45	0.00			0.00
10/11/14	Sat	NO ACCESS					Y		5:30	5.50		5.50	
10/14/14	Tue	9:50:54	[REDACTED]										
		9:54:33											
		14:51:00											
		14:54:42			5:03:48		Y	5:03:48	5:00	0.00			0.00
10/18/14	Sat	NO ACCESS					Y		7:00	7.00		7.00	
10/19/14	Sun	NO ACCESS					Y		4:00	4.00		4.00	
10/20/14	Mon	8:50:18	[REDACTED]										

Classified By [REDACTED]  
 Derived From: NSA/CSSM 1-52  
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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

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NSAW		[Redacted]											
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	(Y) No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	
		8:54:07	[Redacted]										
		15:07:35											
		15:11:09				6:20:51		Y	6:20:51	7:00	0.50		0.50
10/21/14	Tue	10:31:22											
		10:33:42											
		15:32:36											
		15:34:49				5:03:27		Y	5:03:27	6:00	0.75		0.75
10/23/14	Thu	10:29:22											
		10:33:05											
		15:10:23											
		15:14:18				4:44:56		Y	4:44:56	5:30	0.75		0.75
10/24/14	Fri	10:38:28											
		10:42:14											
		16:12:16											
		16:16:06				5:37:38		Y	5:37:38	5:30	0.00		0.00
10/29/14	Wed	10:40:10											
		10:42:34											
		17:43:47											
		17:46:05			7:05:55		Y	7:05:55	7:00	0.00		0.00	
11/3/14	Mon	9:27:56											
		9:31:57											
		15:11:55											
		15:15:51			5:47:55		Y	5:47:55	8:00	2.00		2.00	
11/6/14	Thu	11:18:25											
		11:20:53											
		19:37:58											
		19:40:33			8:22:08		Y	8:22:08	8:30	0.00		0.00	
11/7/14	Fri	9:20:29											
		9:24:46											
		17:44:53											
		17:48:44			8:28:15		Y	8:28:15	8:30	0.00		0.00	
11/10/14	Mon	10:33:19											

Classified By [Redacted]  
Derived From: NSA/CSSM 1-52  
Dated: 20070108  
Declassify On: 20400401

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(b) (3) - P.L. 86-36

(b) (3) - P.L. 86-36  
(b) (6)

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NSAW						(Y)							
Date	DOW	Time	Location	Gaps	Access Total	Total GAP(s)	No lunch Claimed	Net Time	Hours Claimed	Discrepant Hours	ADJ	Net Discrepant Hours	
		10:37:27											
		16:50:19											
		16:54:22			6:21:03		Y	6:21:03	10:00	3.50			3.50
11/12/14	Wed	10:12:34											
		10:16:19											
		17:04:59											
		17:08:51			6:56:17		Y	6:56:17	7:00	0.00			0.00
11/13/14	Thu	10:47:19											
		10:49:44											
		18:42:22											
		18:44:46		7:57:27		Y	7:57:27	8:00	0.00			0.00	
11/14/14	Fri	10:31:55											
		10:34:09											
		20:26:44											
		20:28:47		9:56:52		Y	9:56:52	10:00	0.00			0.00	
											653.75		

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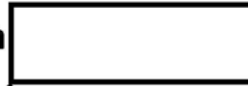
(b) (3) - P.L. 86-36

Classified By: [redacted]  
 Derived From: NSA/CSSM 1-52  
 Dated: 20070108  
 Declassify On: 20400401

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**APPENDIX C**

**(U) E-mail Correspondence with**



(b) (3) - P.L. 86-36  
(b) (6)

~~UNCLASSIFIED//FOR OFFICIAL USE ONLY~~

[Redacted]

**From:** [Redacted]  
**Sent:** Wednesday, June 03, 2015 1:29 PM  
**To:** [Redacted]  
**Subject:** FW: OIG Request/Contact info

-----Original Message-----

**From:** [Redacted]  
**Sent:** Tuesday, April 14, 2015 8:51 AM  
**To:** [Redacted]  
**Subject:** Re: OIG Request/Contact info

(b) (3) - P.L. 86-36

[Redacted]

Thank you for being so incredibly kind and thoughtful despite this regrettable unpleasantness. I do wholly appreciate it. I would welcome any resources, as sometimes it's easier to burrow deeper than to reach out for help with this.

As for the spreadsheet, I don't think I have any further items to mitigate. I accept the responsibility and consequences of my actions, whatever those be monetary or otherwise. I would only please request [Redacted] [Redacted] I just want to rebalance my life and reset.

Thank You,  
[Redacted]

(b) (6)

(b) (3) - P.L. 86-36  
(b) (6)